



Producers of Specialty Chemicals

# Struktol Company of America, LLC

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**Forward:** Struktol Company of America LLC, ("Company") adheres to a policy, guiding its manufacture and distribution of its products. The Environmental Policy ("EP") commits the Company to the prevention of pollution, and the continual improvement of environmental stewardship. The policy is appropriate to the environmental impacts of its activities and products.

**Purpose:** To ensure that an EP is established that is relevant to the operations of the Company and the outside circumstances affecting its operations. The EP serves as guidance for the actions of all members of the organization, and framework for setting environmental objectives.

**Scope:** Applies to all facilities of Struktol Company of America LLC.

## ENVIRONMENTAL POLICY

Struktol Company of America manufactures specialty chemical additives and processing aids for the rubber, plastic, and general industries. In fulfilling this goal, the company will be a responsible steward of natural resources and will strive to improve our environmental effectiveness.

Struktol Company of America shall:

1. Comply with applicable laws and regulations, in the markets and regions where we produce and distribute our products, and to exceed requirements where possible.
2. Establish a committee, led by senior management, responsible for conducting an annual review and evaluation of our activities, compliance, and systems. The committee will set quantitative objectives, and establish goals, to measure Company environmental performance.
3. Actively pursue pollution prevention programs, where appropriate, to reduce wastes and emissions at their source.
4. Advocate the adoption of prudent environmental principles and practices from our suppliers.
5. Communicate with employees, suppliers, customers, and regulatory agencies, regarding our environmental activities, where necessary and appropriate.
6. Incorporate environmental considerations into relevant business decisions.

This policy will be achieved by:

- Job specific annual training for employees.
- Company-wide communication to staff and other interested parties.
- The use of less hazardous materials, where appropriate.
- Identifying areas of improvement during annual review, and reporting to senior management.

Joshua Stebing  
Director of Regulatory Affairs  
Struktol Company of America, LLC